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This Chapter is intended to ensure that federal agencies consistently develop sound factual bases for findings on claims raised in equal employment opportunity complaints while retaining the maximum flexibility in the use of fact-finding techniques and in the use of established dispute resolution plans.

Chapter 6 DEVELOPMENT OF IMPARTIAL AND ... - EEOC Home Page

EEO MD-110 August, 2015 Management Directive 6-4 A new investigator must have received, at a -two (32) hours of minimum, thirty investigator training s/he conducts an investigation; experienced before investigators must receive eight hours of training every fiscal year thereafter.

CHAPTER 6 DEVELOPMENT OF IMPARTIAL AND APPROPRIATE FACTUAL ...

appendix k eeo-md-110 notice of incomplete investigation (sample) [app. k-1] appendix l eeo-md-110 complaint file format [app. l-1] appendix m eeo-md-110 request for a hearing form [app. m-1] appendix n eeo-md-110 equal employment opportunity commission offices and geographic jurisdictions for federal employee and applicant hearing requests ...

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Management Directive 110 - Equal Employment Opportunity ...

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3. SUPERSESSION. The directive superceded EEO MD - 110 issued November 10, 1992, and EEO MD - 110 Change One, issued October 16, 1995. 4. AUTHORITY. This Directive is issued pursuant to EEOC's obligations and authority under section 717 of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e-16;

EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT

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DIRECTIVE EEO MD - 110

MD-110 Chapter 2. The EEO Counselor provides vital information regarding the EEO process and other processes that may be available to the aggrieved individual, gathers basic information regarding the matter(s) from the aggrieved individual, and attempts to informally resolve the matter(s) if the matter does not go to the alternative dispute resolution program.

Chapter 2 | U.S. Equal Employment Opportunity Commission

The investigation must be appropriate, impartial, and completed within 180 days of filing the complaint (as described more fully in Section V.D and in Chapter 6 of this Directive), or within the time period contained in an order from the Office of Federal Operations on an appeal from a dismissal pursuant to 29 C.F.R. § 1614.107 (a).

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Chapter 5 AGENCY PROCESSING OF FORMAL ... - EEOC Home Page

See Chapter 6, Section VIII of this directive for more information regarding the complaint file. The complainant and his/her representative shall be given the option of receiving these documents in paper or digital format.

Chapter 7 HEARINGS | U.S. Equal Employment Opportunity ...

Md 110 Chapter 2 MD-110 Chapter 2. The EEO Counselor provides vital information regarding the EEO process and other processes that may be available to the aggrieved individual, gathers basic information regarding the matter(s) from the aggrieved individual, and attempts to

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What is Management Directive 110? Management Directive 110

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("MD-110") is a guidance issued by EEOC to provide detailed procedures under 29 CFR Part 1614 ("1614 regs") for the processing of complaints of discrimination filed by federal employees and applicants for federal employment. 2

Management Directive 110 and ADR

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This is from EEOC's MD-110, Chapter 6: "B. Standards for Continuing Investigator Training The continuing eight hours of

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investigator training every fiscal year is intended to keep EEO Investigators informed of developments in EEO practice, law, and guidance, as well as to enhance and develop investigatory skills.

EEO Investigator Certification - Art of Resolution

Intro to MD-110 EEOC Management Directive 110 provides federal agencies with EEOC policies, procedures, and guidance relating to the processing of employment discrimination complaints governed by the EEOC regulations in 29 C.F.R. Part 1614 covering federal employment. Unchanged from 1999 to 2015. Revised 8/5/2015.

Federal Agency EEO Investigation: - VirginiaLaborLaw.com

Section 1614.204(b) of 29 C.F.R. provides that, as with an individual complainant, an employee who seeks to represent a

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class of employees must seek counseling and undergo pre-complaint processing in accordance with 29 C.F.R. § 1614.105 and Chapter 2 of this Management Directive, with one exception, discussed below.

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